

Stainless UK Limited

Newhall Road Works · Sheffield · S9 2QL

Corporate Social Responsibility Policy

Stainless UK Ltd recognises that we must integrate our business values and operations to meet the expectations of our clients, employees and suppliers, together with the needs of the community and the environment.

We recognise our corporate responsibility commitments which are reflected in the principles shown below:

Standards of Business Conduct

We are committed to ensuring that our business is conducted in all aspects according to rigorous ethical professional and legal standards.

Health & Safety

We are committed to achieving continuous improvement in Health & Safety performance so that we provide a clean, healthy and safe working environment for our employees

Employees

We aim to deliver a fair employment environment giving individuals the opportunity to develop and advance, subject to performance and business opportunity. We operate an Equality and Diversity Policy for all present and future employees that include a fair remuneration policy, and provide safeguards to ensure that all employees are treated with respect and without sexual, physical or mental harassment.

Customers

Our business and livelihood depends on our customers. All employees are responsible for ensuring that any contact with customers reflects professionalism, efficiency and honesty. We will strive to provide a high quality level of service together with good value for money.

We take seriously all feedback that we receive from customers and where possible maintain an open dialogue to ensure that we fulfil the requirements outlined within this policy.

We will register and resolve customer complaints in accordance with our documented quality procedure.

Environment

Our objective is to endeavour to reduce our impact on the environment through a commitment to continual improvement directed at reducing our environmental footprint wherever possible.

Suppliers

We shall encourage suppliers and contractors to adopt responsible business policies and practices for our mutual benefit.

Community

We shall support and encourage dialogue with local community organisations and activities by our employees to our mutual benefit.

Responsibility

The Managing Director is responsible for the implementation of this policy and ensuring that resources are made available to meet our corporate responsibilities.

SignedA handwritten signature in black ink, appearing to read 'T Wells', written in a cursive style.**T Wells****Managing Director****Date 4th January 2021**